

Environmental Public Health Leadership Institute

Class of 2010-2011
Cohort VI, Session II Agenda
Saint Louis, MO
October 18 – 22, 2010

Monday, October 18, 2010

- 1:00 – 1:30 PM** Registration (*Breckenridge Foyer*)
- 1:30 – 5:30 PM** **Your Approach to Change** (*Breckenridge Salon BC & Breakout 1, Breakout 2 and Salon A*)
FACULTY: Nancy Tolliver and Donna Dinkin
- The Change Style Indicator (CSI)
- Identifies ones preferred style of initiating and dealing with change.
 - Describes three CSI personality influenced preferences.
 - Creates an appreciation for change-style diversity.
- Characteristics of styles
- Originators
 - Pragmatists
 - Conservers
- Fellows Individual CSI Results
- Class Group CSI Results: *The CSI Continuum*
CSI categories: *Small Group Activity*
- Questions for Assessing Situational Appropriateness of Change Style
- Suggestions for Increasing Flexibility and Avoiding Style Traps
- Paper Scrapers Exercise
- 5:30 – 6:30 PM** **Complimentary Working Reception** (*City View C*)

Tuesday, October 19, 2010

- 7:00 – 8:00 AM** Breakfast in Breckenridge Foyer
- 8:00 – 12:00 PM** **Public Health Leadership** (*Breckenridge Salon BC*)
FACULTY: Louis Rowitz
- 12:00 – 1:00 PM** **WORKING LUNCH:** Mentors and Teams meet to discuss Leadership Projects (*Breckinridge Salon A*)

1:00 – 5:00 PM

Leadership, Collaboration and Teamwork (*Breckenridge Salon BC*)

FACULTY: Cynthia Lamberth

What is Leadership? –“The Man Who Planted Trees”

- The Importance of Vision and Values in Shaping the Future
- The System Model of Leadership

Collaborative Leadership and Teamwork

- Is it Collaboration, Teamwork, or Me?
- Collaborative Leadership
- How to be a Highly Functioning Team by Overcoming the 5 Dysfunctions of Teams

Collaboration and Communication

- Developing people and Working as a Team as a Practice of Collaborative Leadership
- Collaboration and Communication Using Web 2.0 Approaches
- Collaboration Across the Generations

Wednesday, October 20, 2010

7:00 – 8:00 AM

Breakfast in Breckenridge Foyer

8:00 AM – 12:00 PM

Organization Learning and Systems Thinking

(includes breaks) (*Breckenridge Salon BC*)

FACULTY: Sherry Immediato

Introduction

- Levels of Learning and Systems Thinking
- Mental Models and Productive Conversation - Why smart people can't learn
- The Ladder of Inference
- Balancing Advocacy and Inquiry
- The Left Hand Column Case
- Recrafting Conversion

12:00 – 1:00 PM

WORKING LUNCH: Mentors and Teams meet to discuss Leadership Projects and Systems Thinking (*Breckenridge Salon A*)

1:00 – 5:00 PM

Organization Learning and Systems Thinking - Part 2 continued (includes breaks) (*Breckenridge Salon BC*)

FACULTY: Sherry Immediato

Systems Thinking: Interventions

Review: The Steps of Systems Thinking

- The going deeper questions
- Designing Interventions
- Action Planning Quality Checks

“The Dance of Change”- Anticipating and Planning Around the Limits to Success

- The engines for change
- The challenges/limits to change
- What’s your version of the dance of change?
- What limits can you anticipate and plan for?

Implications for Leadership

- Encouraging Aspiration, Productive Conversation and Systems Thinking

Thursday, October 21, 2010

7:00 – 8:00 AM

Breakfast in Breckenridge Foyer

8:00 – 8:30 AM

Graduation Announcements and Final Assignments
(*Breckenridge Salon BC*)

8:30 AM – 12:30 PM

Environmental Health Scan

FACULTY: Cynthia Lamberth and John Sarisky

- New Challenges, New Opportunities, and New Ideas – Identifying current and emerging issues in Environmental public health

12:30 – 2:00 PM

WORKING LUNCH: Team Meeting with Mentors
(*Breckinridge Salon A*)

2:00 – 5:00 PM

Environmental Health Scan, Practice Models and Research Needs (*Breckenridge Salon BC*)

FACULTY: Cynthia Lamberth and John Sarisky

- Evidence and outcomes – Environmental public health systems research, where do we start?

Friday, October 22, 2010

7:00 – 8:00 AM

Breakfast in Breckenridge Foyer

8:00 AM – 12:00 PM

Crisis Leadership (*Breckenridge Salon BC*)

FACULTY: Kate Wright and Mike Thomas

- Changing Landscape of Leadership
- Leadership in Crisis and Chaos
- “Thinking the Unthinkable”

12:00 – 1:00 PM

WORKING LUNCH: Complete Post Evaluations and discuss next steps (*Breckinridge Salon A*)